





Welcome

to Hybrid Global Logistics Services, LLC

An exclusive agent of "Beemac Logistics"





Who We Are

Hybrid Global Logistics LLC is an exclusive agent of Beemac Logistics. Since 1984, the Beemac brand has grown into a premier multi-modal full service transportation and logistics provider offering truckload, LTL, intermodal, air, ocean, warehousing, and specialized hauling services to customers throughout North America.





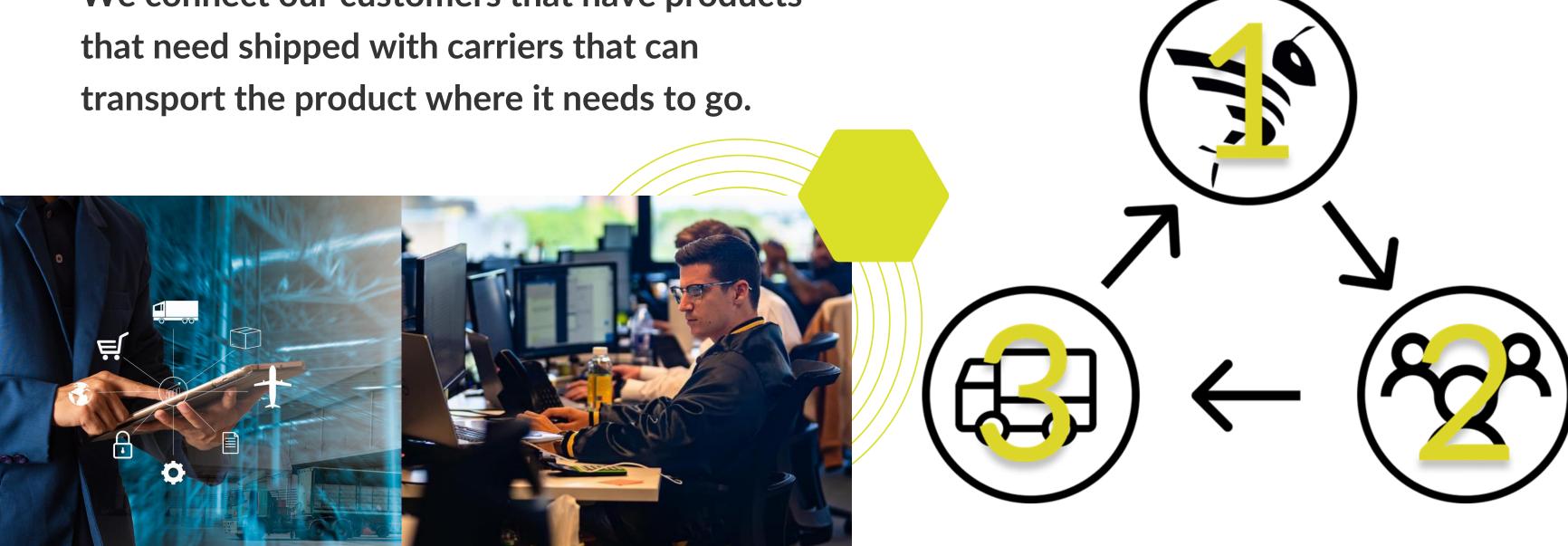




Beemac Logistics is a third-party logistics provider (3PL.)

We connect our customers that have products

What We Do





The Company Story

Beemac Logistics

40 years of industrial logistics experience, born an asset-based steel hauler

We are the most asset based, industrial focused, logistics network in North America



- Full-service logistics offerings
- On demand capacity across all modes, managed services and 3PL solutions
- Cost effective brokerage solutions
- Customized inbound management/ MRO programs
- 40,000 contract carriers
- Logistics engineering & Supply Chain conusting services
- Joint venture with Mercury Logistics/ mutual ownership or Mercury Transportation
- Best in class technology and visibility tools
- Industry trained experts with deep roots in oil & gas logistics



Beemac Trucking





- Our sister company
- Top 10 largest flatbed/ heavy haul carriers in the USA (ranked by Transport Topics Magazine 2024)
- Headquarters in Ambridge, PA
- 32 terminals across the US/ nationwide service
- 550+ trucks/ 800+ flatbed trailers
- stepdecks, double drops, stretch, RGNs, dry vans, hot-shots, and pneumatics
- Over dimensional/ heavy haul division with deep expertise/ in-house permitting, routing, escort services



Services Portfolio



BEEMAC TRUCKING

- 500+ trucks
- Flatbeds
- Step decks, double drops,
 RGNs
- Stretch
- Pneumatic
- Hot shot
- Over dimensional/ pilot



BEEMAC LOGISTICS

- Full-service logistics offerings
- On demand capacity across all modes, managed services and 3PL solutions
- Cost effective brokerage solution
- Inbound management/ MRO programs
- 44,000 contract carriers
- Logistics engineering & supply chain conusting



BEEMAC MATERIAL HANDLING & WAREHOUSING

- Leetsdale, PA, Midland, TX, and Houston, TX
- 5 fully managed pipe yards
- 75 acres combined
- Inspection services
- Inventory management
- Mobile forklift services



BEEMAC CHARTERING & MERCURY TRANSPORTATION

- Wolrdwide service of bulk and break-bulk commodities
- working with over 2,000 shipowners worldwide
- Operations team to manage all aspects of the loading shipment, and unloading
- Turn-key multi-modal solutions bundling



BEEMAC PORT SERVICES

- Port of Leetsdale, PA/ Houston, TX
- 45-ton overheard river crane in Leetsdale, PA
- Barge and rail car transloading
- Direct discharge port of Houston
- Indoor/ outdoor storage space





FREIGHTWAVES











Achievements & Awards

2025 Accomplishments

➤ Ranked #94 on <u>Transport Topics</u>' 2025 Top 100 Logistics Companies

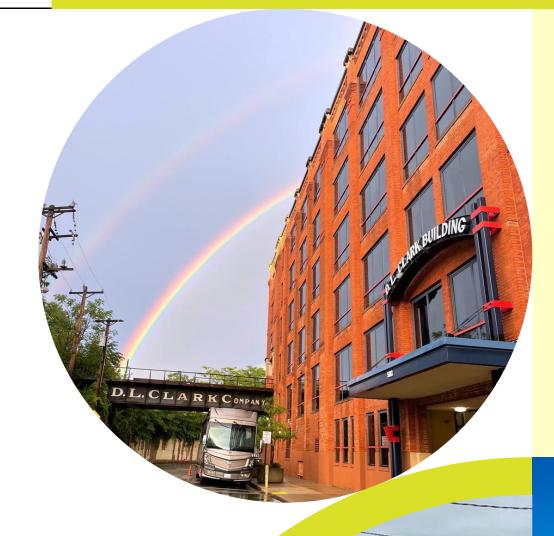
2025

- ➤ Ranked #48 on the Top 100 Freight Brokerage Firms by Transport Topics.
- ➤ Named a winner of the Pittsburgh Post-Gazette's "Top Workplaces 2025" Award.
- ➤ Ranked as a top 10 flatbed carrier by Transport Topics 2024
- ➤ Ranked No. 2925 on the Inc. 5000 list 2024
- ➤ Top 500 largest for-hire Carriers by Freight Waves 2023



Our Office Locations

- Beaver, Pennsylvania
 - Beemac Logistics Headquarters
 - Established 2016
- Pittsburgh, Pennsylvania
 - Historic DL Clark building
 - Established 2018
- Barranquilla, Colombia
 - Established 2018
- Houston, Texas
 - Established 2019
- St Petersburg, Florida
 - Established 2022
- Nashville, Tennessee
 - Established June 2025













Beaver Office







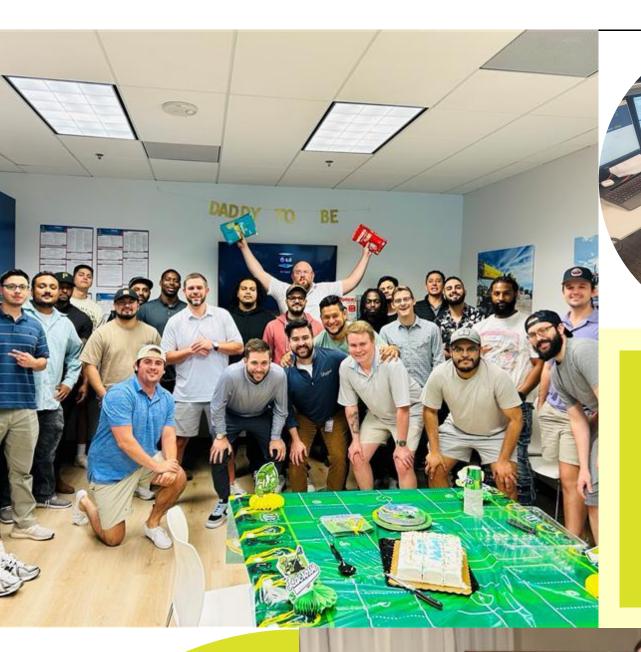












Houston Office











St Pete Office

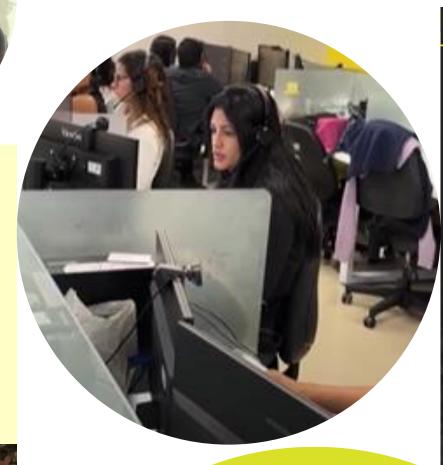








Barranquilla Office







Relief Swarm

We focus on emergency relief response and community initiatives at all times.





















Hybrid Global Logistics

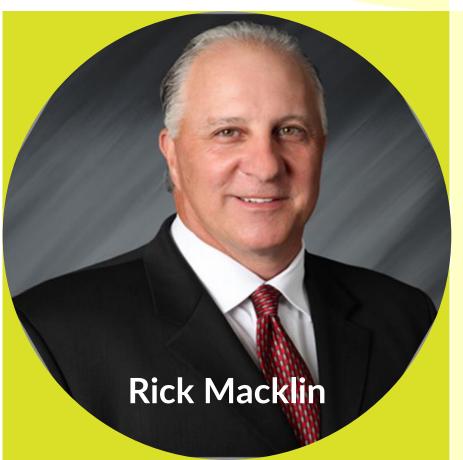
Rick Macklin

BEEMAC TRUCKING WAS FOUNDED IN 1984 BY RICHARD MACKLIN. HE NOW SERVES ON THE BOARD OF DIRECTORS FOR BEEMAC INC. AND AS PART OWNER OF BEEMAC LOGISTICS.

Loren

LORE DWORD KOWSKIVED AS THE PRESIDENT AND CEO OF BEEMAC INC. HE NOW SERVES AS THE CHAIRMAN OF THE BOARD FOR BEEMAC INC AND PART OWNER OF BEEMAC LOGISTICS.







Beemac Logistics Leadership



Rich Casoli
President



Michael Ceravolo
Chief Commercial Officer



Mike Nigro
Sr. VP of Operations



Chuck KuzniewskiSr. VP of Talent & Culture



Jon Kalchthaler
Sr. VP of Sales



Marshall Greer
Sr. VP of Sales



Natalie Hennings
Director of
Customer Experience



Taylor Genre
Director of
Recruiting/Marketing



Allan Hutchinson
Director of
Strategic Planning



Tanner Kutek
Sr. Manager of
Logistics Services



Jeremy Schmitt
Sr. Manager of
Customer Experience



Beemac Logistics Management



Sam DeatlyDirector of Sales



Jacob Lankford
Branch Manager



Bryan GaryClient Solutions Leader



Bryce HennyClient Solutions Leader



Joe BernotNational Sales Manager



Jason Palermo
Client Solutions Leader



Our Customers











NUCOR®























Logistics By The Numbers

- \$10 TRILLION IN GLOBAL REVENUE
- \$35 BILLION IN FEDERAL, STATE AND HIGHWAY USE TAXES PER YEAR
- EXPECTED TO GROW 10% IN THE NEXT 10 YEARS
- \$15 TRILLION IN VALUE OF SHIPPED GOODS PER YEAR
- \$41 BILLION PER DAY
- \$475,000 PER SECOND









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